

(consolidated figures)





(As per Indian Accounting Standards)

In INR million, except per share data

| Particulars | Quarter ended | | Growth % in Q1 FY19 | Quarter ended | Growth % in Q1 FY19 |
|--|------------------|------------------|---------------------|--------------------|---------------------|
| | June 30, 2018 | June 30, 2017 | over Q1 FY18 | March 31, 2018 | over Q4 FY18 |
| INCOME | | | | | |
| Income from services | 9,059.79 | 8,506.65 | 6.5% | 8,713.16 | 4.0% |
| Other Operating Income | 131.34 | 270.81 | -51.5% | 259.78 | -49.4% |
| REVENUES FROM OPERATIONS | 9,191.13 | 8,777.46 | 4.7% | 8,972.94 | 2.4% |
| EXPENDITURE | | | | | |
| Operating expenses | 1,699.88 | 1,829.79 | -7.1% | 1,620.97 | 4.9% |
| Personnel expenses | 6,210.12 | 5,941.54 | 4.5% | 6,027.09 | 3.0% |
| | 7,910.00 | 7,771.33 | 1.8% | 7,648.06 | 3.4% |
| OPERATING EARNINGS BEFORE INTEREST, TAX AND DEPRECIATION (EBITDA) | 1,281.13 | 1,006.13 | 27.3% | 1,324.88 | -3.3% |
| Operating EBITDA % | 13.9% | 11.5% | | 14.8% | |
| Depreciation / amortization | 179.87 | 152.85 | 17.7% | 172.34 | 4.4% |
| OPERATING EARNINGS BEFORE INTEREST | 1,101.26 | 853.28 | 29.1% | 1,152.54 | -4.5% |
| AND TAX (EBIT) Operating EBIT % | 12.0% | 9.7% | | 12.8% | |
| | | | | | -33.1% |
| Interest Income / (expense), net Other Income / (expense) | (55.90) 10.09 | (83.15) 23.40 | -32.8% -56.9% | (83.50) (30.96) | -33.1% |
| , , , | | | | , , | 4.70/ |
| PROFIT/(LOSS) BEFORE TAX (PBT) PBT (% of Total Income) | 1,055.45 | 793.53 | 33.0% | 1,038.08 | 1.7% |
| PBT (% of Total Income) | 11.5% | 9.0% | | 11.6% | |
| Taxes | 169.34 | 139.52 | 21.4% | 109.40 | 54.8% |
| PROFIT/ (LOSS) AFTER TAX BEFORE MINORITY INTEREST | 886.11 | 654.01 | 35.5% | 928.68 | -4.6% |
| Minority Interest | (0.01) | 0.04 | - | 0.43 | - |
| PROFIT/(LOSS) AFTER TAX AND MINORITY INTEREST (PAT) | 886.12 | 653.97 | 35.5% | 928.25 | -4.5% |
| PAT (% of Total Income) | 9.6% | 7.5% | | 10.3% | |
| EARNINGS PER SHARE (Equity shares of par value ` 10/ each) Basic | 1.29 | 0.96 | | 1.36 | |
| Diluted | 1.28 | 0.95 | | 1.35 | |





Balance sheet summary

(consolidated figures)

(As per Indian Accounting Standards)

In INR million

| | As on | | | |
|---------------------------------|-----------|-----------|--|--|
| Particulars Particulars | June | March | | |
| | 30, 2018 | 31, 2018 | | |
| ASSETS | | | | |
| Non-current assets | | | | |
| Goodwill on consolidation | 20,256.03 | 19,308.07 | | |
| Fixed assets | 1,503.79 | 1,510.35 | | |
| Investments | 121.01 | 122.62 | | |
| Other financial assets | 314.72 | 332.33 | | |
| Income Tax Assets | 645.87 | 679.24 | | |
| Deferred Tax Assets | 2,203.21 | 2,175.49 | | |
| Other non-current assets | 2,218.97 | 1,956.68 | | |
| | 27,263.60 | 26,084.78 | | |
| Current Assets | | | | |
| Current investments | 460.00 | 220.00 | | |
| Trade receivables | 4,084.23 | 3,784.79 | | |
| Cash and cash equivalents | 873.32 | 1,230.00 | | |
| Other Financial Assets | 1,620.06 | 1,911.36 | | |
| Other current assets | 747.08 | 744.77 | | |
| Other buriefit assets | 7,784.69 | 7,890.92 | | |
| | · | | | |
| | 35,048.29 | 33,975.70 | | |
| EQUITY AND LIABILITIES | | | | |
| Shareholder's funds | | | | |
| Share capital | 6,885.02 | 6,865.23 | | |
| Reserve and surplus | 17,976.50 | 16,652.37 | | |
| | 24,861.52 | 23,517.60 | | |
| Minority interest | 13.37 | 12.53 | | |
| Non-current liabilities | | | | |
| Long-term borrowings | 121.01 | 142.20 | | |
| Deferred Tax Liability | 287.20 | 264.29 | | |
| Other Financial Liability | 137.96 | 161.46 | | |
| Provision for Employee Benefits | 63.74 | 51.73 | | |
| | 609.91 | 619.68 | | |
| O A Pal Pro | | | | |
| Current liabilities | 0.000.40 | 0.500.05 | | |
| Short-term borrowings | 6,292.49 | 6,580.95 | | |
| Trade payables | 1,024.39 | 972.10 | | |
| Other Financial Liabilities | 1,242.18 | 1,468.73 | | |
| Other Current Liability | 504.69 | 415.83 | | |
| Provision for Employee Benefits | 263.19 | 238.30 | | |
| Provision for Tax | 236.55 | 149.98 | | |
| | 9,563.49 | 9,825.89 | | |
| | 35,048.29 | 33,975.70 | | |





Cash Flow Statement

(consolidated figures)

(As per Indian Accounting Standards)

In INR million

| Particulars | Qtr ended June 30, 2018 | | | |
|--|----------------------------|--|--|--|
| Sources | | | | |
| Net Cash accruals / (losses) | 1,281.15 | | | |
| Increase in Shareholders' Funds | 64.91 | | | |
| Interest and dividend Received | 5.51 | | | |
| Total Sources | 1,351.57 | | | |
| Uses | | | | |
| Increase in Net Current Assets | 344.44 | | | |
| Taxes paid | 62.22 | | | |
| Capital Expenditure | 164.59 | | | |
| Amount paid for Sky Contract | 360.08 | | | |
| Interest Expense | 54.50 | | | |
| Repayment of Borrowings | 495.11 | | | |
| Total Uses | 1,480.94 | | | |
| Surplus / (Deficit) | (129.37) | | | |
| Effect of exchange rate on translation of subsidiaries | 12.69 | | | |
| Opening Cash and Cash Equivalents | 1,450.00 | | | |
| Closing Cash and Cash Equivalents | 1,333.32 | | | |



Jun 30, 2018

164.6

Mar 31, 2018



Capital Expenditure (In INR million)

| OPERATING METRICS | | | | Growing Legacies | Stay Ahoud | | |
|---|-------------------------------|------------------------|------------------------|------------------------|------------------------|--|--|
| | Revenue by | | | | | | |
| | | Quarter Ended | I | Year E | Ended | | |
| | Jun 30, 2018 | Jun 30, 2017 | Mar 31, 2018 | Mar 31, 2018 | Mar 31, 2017 | | |
| BFSI Telecom & Media | 35.1% 28.7% | 27.1% 36.6% | 31.4% 31.0% | 29.2% 33.9% | 31.8% 32.2% | | |
| Healthcare | 35.4% | 36.2% | 37.6% | 36.8% | 35.8% | | |
| Others | 0.9% | 0.2% | 0.0% | 0.1% | 0.3% | | |
| Total | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | | |
| | | | | | | | |
| | Revenue by G | | | Year Ended | | | |
| | 1 00 0040 | Quarter Ended | | | | | |
| USA | Jun 30, 2018 54.1% | Jun 30, 2017 52.6% | Mar 31, 2018 55.6% | Mar 31, 2018 53.6% | Mar 31, 2017 55.3% | | |
| UK | 44.7% | 41.2% | 43.2% | 43.6% | 38.0% | | |
| India | 1.2% | 6.2% | 1.2% | 2.8% | 5.8% | | |
| Rest of world* | 0.0% | 0.0% | 0.0% | 0.0% | 0.9% | | |
| Total | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | | |
| * Rest of world (RoW) primarily includes Europe (excl | · ,· | | | | | | |
| | Revenue by Deli | | | | | | |
| | | Quarter Ended | 1 | Year E | | | |
| | Jun 30, 2018 | Jun 30, 2017 | Mar 31, 2018 | Mar 31, 2018 | Mar 31, 2017 | | |
| Offshore | 23.1% 76.9% | 20.7% | 22.9% | 24.1% | 27.1% | | |
| Onshore Total | 100.0% | 79.3% 100.0% | 77.1% 100.0% | 75.9% 100.0% | 72.9% 100.0% | | |
| Total | 100.070 | 100.070 | 100.070 | 100.070 | 100.070 | | |
| | Revenue by Busir | ness Segment | | | | | |
| | | Quarter Ended | | Year E | Ended | | |
| | Jun 30, 2018 | Jun 30, 2017 | Mar 31, 2018 | Mar 31, 2018 | Mar 31, 2017 | | |
| Customer management | 55.8% | 55.7% | 53.5% | 55% | 56% | | |
| Healthcare | 32.9% | 33.9% | 35.2% | 35% | 33% | | |
| Collections Total | 11.3% 100.0% | 10.5% 100.0% | 11.3% 100.0% | 10% 100.0% | 11% 100.0% | | |
| Total | 100.078 | 100.078 | 100.078 | 100.078 | 100.0 /6 | | |
| Client Concentration | | | | | | | |
| | | Quarter Ended | | | Year Ended | | |
| | Jun 30, 2018 | Jun 30, 2017 | Mar 31, 2018 | Mar 31, 2018 | Mar 31, 2017 | | |
| Client contribution to revenue | | | | | | | |
| Client contribution to revenues Top customer | 24.7% | 27.8% | 27.0% | 28.3% | 22.0% | | |
| Top 5 customers | 42.7% | | | 46.3% | 43.0% | | |
| · | | | | | | | |
| | - 1 | | | | | | |
| | Employee and S | Quarter Ended | Year Ended | | | | |
| | l 00, 0040 | | M 04 0040 | | | | |
| Total employees (end of period) | Jun 30, 2018 18,759 | Jun 30, 2017 25,013 | Mar 31, 2018 18,703 | Mar 31, 2018 18,703 | Mar 31, 2017 25,871 | | |
| Net Addition | 16,759 | (858) | (523) | (7,168) | 1,985 | | |
| THOU PLANTS | 00 | (000) | (020) | (7,100) | 1,000 | | |
| Employees in India | 8,664 | 15,146 | 8,809 | 8,809 | 15,446 | | |
| Employees outside India | 10,095 | 9,867 | 9,894 | 9,894 | 10,425 | | |
| | | | | 40.000 | | | |
| Number of seats | 16,287 | 23,136 | 16,679 | 16,679 | 22,880 | | |
| Seat fill factor | 74% | 73% | 79% | 79% | 79% | | |
| | 1 | 1 | 1 | | | | |
| | | | | | | | |
| | Attrition Sn | napshot | | | | | |
| | Attrition Sn | napshot | | Post 180 days at | | | |
| | Attrition Sn | napshot | | annua | alized | | |
| Offshore (India and Philippings) | Attrition Sn | napshot | | annua Q1 FY19 | alized Q4 FY18 | | |
| Offshore (India and Philippines) | Attrition Sn | napshot | | Q1 FY19 51.7% | Q4 FY18 46.6% | | |
| Offshore (India and Philippines) Onshore (US and Europe) | Attrition Sn | napshot | | annua Q1 FY19 | alized Q4 FY18 | | |
| | Attrition Sn | | | Q1 FY19 51.7% | Q4 FY18 46.6% | | |