



Firstsource Solutions Limited

AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND SIX MONTHS ENDED SEPTEMBER 30, 2014

| | (Rs. in millions, except per share data and per equity da | | | | | |
|---|---|---------------|---------------|--------------|---------------|-------------|
| | | Quarter ended | | Six Mon | Year ended | |
| | September 30, | June 30, | September 30, | September 30 | September 30, | March 31, |
| Particulars Particulars | 2014 | 2014 | 2013 | 2014 | 2013 | 2014 |
| | (Audited) | (Audited) | (Audited) | (Audited) | (Audited) | (Audited) |
| Income from operations | | | | | | |
| Income from operations | 7,698.00 | 7,619.34 | 7,978.97 | 15,317.34 | 15,213.26 | 31,270.23 |
| Other operating income, net | 41.85 | (63,30) | (71.10) | (21.45) | (114,17) | (211,47) |
| Total income from operations | 7,739.85 | 7,556.04 | 7,907.87 | 15,295.89 | 15,099.09 | 31,058.76 |
| Expenses | | | | | | |
| Employee benefits expense | 5,200.04 | 5,074.92 | 5,464.97 | 10,274.96 | 10,387.17 | 21,294.05 |
| Depreciation and amortisation | 177.26 | 175.46 | 204.64 | 352.72 | 386.30 | 757.02 |
| Other expenses | 1,591.09 6,968.39 | 1,550.69 | 1,547.58 | 3,141.78 | 3,011.02 | 6,143.46 |
| Total expenses Profit from operations before other income and | 6,968.39 | 6,801.07 | 7,217.19 | 13,769.46 | 13,784.49 | 28,194.53 |
| finance costs | 771,46 | 754.97 | 690,68 | 1,526,43 | 1,314.60 | 2,864,23 |
| Other income | 46.97 | (10.25) | 8.51 | 36.73 | 27.76 | 20.04 |
| Profit from ordinary activities before finance costs | 818.43 | 744.72 | 699.19 | 1,563.16 | 1,342.36 | 2,884.27 |
| Finance costs | 180.70 | 183.73 | 228,61 | 364.43 | 442,03 | 851,47 |
| Profit from ordinary activities before tax | 637.73 | 560.99 | 470.58 | 1,198.73 | 900.33 | 2,032.80 |
| Tax expense | 24.71 | 27.85 | 22.71 | 52.56 | 42.84 | 100.89 |
| Net profit from ordinary activities after tax | 613.02 | 533.14 | 447.87 | 1,146.17 | 857.49 | 1,931.91 |
| Minority Interest | 0.61 | 0.66 | 0.29 | 1.27 | (0.56) | 2.29 |
| Net profit after tax and minority interest | 612.41 | 532.48 | 447.58 | 1,144.90 | 858.05 | 1,929.62 |
| Paid-up Equity Share Capital | | | | | | |
| (Face Value of Share Rs. 10) | 6,630.05 | 6,614.21 | 6,583.05 | 6,630.05 | 6,583.05 | 6,597.35 |
| Reserves excluding Revaluation Reserve | | | | 16,160.32 | 13,226.46 | 14,316.86 |
| Earning Per Share (Rs.): (Not Annualized) | | | | | | |
| - Basic | 0.93 | 0.81 | 0.68 | 1.73 | 1.30 | 2.93 |
| - Diluted | 0.87 | 0.77 | 0.67 | 1.62 | 1.28 | 2.82 |
| Particulars of shareholding Public shareholding | | | | | | |
| - Number of shares of Rs. 10 | 289,028,015 | 287,444,765 | 284,328,328 | 289,028,015 | 284,328,328 | 285,758,203 |
| - Percentage of shareholding | 43,59% | 43.46% | 43.19% | 43,59% | 43.19% | 43.31% |
| Promoters' and promoter group shareholding | 45.55 /6 | 43,40 /0 | 45.13 /6 | 43.55 /6 | 43.13 /6 | 45.51 /6 |
| a) Pledged / Encumbered | | | | | | |
| - Number of shares | _ | _ | _ | _ | _ | _ |
| - Percentage of shares (as a % of the total | | | | | | |
| shareholding of promoter and promoter group) | - | - | - | - | - | - |
| Percentage of shares (as a % of the total | | | | | | |
| share capital of the company) | - | - | - | - | - | - |
| b) Non-encumbered | | | | | | |
| - Number of shares | 373,976,673 | 373,976,673 | 373,976,673 | 373,976,673 | 373,976,673 | 373,976,673 |
| - Percentage of shares (as a % of the total | 100 000/ | 100 000/ | 100.000/ | 100.000/ | 100 000/ | 100.000/ |
| shareholding of promoter and promoter group) | 100.00% | 100.00% | 100.00% | 100.00% | 100.00% | 100.00% |
| Percentage of shares (as a % of the total share capital of the company) | 56.41% | 56.54% | 56.81% | 56,41% | 56.81% | 56.69% |
| Share capital of the company) | 56,41% | 56.54% | 50.61% | 50.41% | 50.61% | 56.69% |

Notes to financial results :

Notes to financial results:

1. The above results were reviewed by the Audit Committee on November 13, 2014 and adopted by the Board of Directors at their meeting held on November 14, 2014. The standalone financial results for the quarter and six months ended September 30, 2014 are available on the Company's website (www.firstsource.com) and the websites of BSE (www.bseindia.com) and NSE (www.nseindia.com).

2. The financial statements of the Parent Company and its subsidiaries have been consolidated on a line-by-line basis by adding together the book

- values of like items of assets, liabilities, income and expenses, after eliminating intra-group balances/ transactions and resulting unrealised profits in full. Minority interest's share of profits or losses is adjusted against income to arrive at the net income attributable to the Company's shareholders.

 3. Effective year ended March 31 2009, the Company has early adopted Accounting Standard (AS) 30 "Financial instruments: Recognition and Measurement", pursuant to announcement made by the Institute of Chartered Accountants of India (ICAI).

 4. Standalone Information (Audited)

| | Quarter ended | | | Six Months ended | | Year ended | |
|------------------------------|---------------|----------|--------------|------------------|--------------|------------|--|
| Particulars | September 30 | June 30 | September 30 | September 30 | September 30 | March 31 | |
| | 2014 | 2014 | 2013 | 2014 | 2013 | 2014 | |
| Total income from operations | 2,385.05 | 2,212,28 | 2,378.12 | 4,597.33 | 4,626.52 | 9,173.28 | |
| Net profit before taxation | 527.50 | 383.30 | 392.02 | 910.80 | 608.74 | 1,344.70 | |
| Net profit after taxation | 537.93 | 383.30 | 392.02 | 921.23 | 608.74 | 1,344.70 | |

- 5. During the quarter ended September 30, 2014, 1,583,250 equity shares were issued pursuant to exercise of stock options under the Employee Stock Option Scheme of the Company.6. During the quarter ended September 30, 2014, 41 complaints were received from investors which were resolved. There was no complaint pending
- at the beginning and at the end of the quarter.
 7. Figures for the prior periods have been regrouped and / or reclassified wherever considered necessary.
 8. Statement of assets and liabilities (Consolidated Audited)

| Particulars | As at September 30, 2014 | As at March 31, 2014 | |
|--|-----------------------------|-------------------------|--|
| Shareholders' funds | | | |
| Share capital | 6,630.05 | 6,597.35 | |
| Reserves and surplus | 16,160.32 | 14,316.86 | |
| Total Shareholders' funds | 22,790.37 | 20,914.21 | |
| Share application money received under ESOP scheme | 0.11 | 0.66 | |
| Minority interest | 16.09 | 14.35 | |
| Non-current liabilities | | | |
| Long-term borrowings | 5,454.77 | 6,641,50 | |
| Deferred tax liabilities, net | 323,55 | 317.17 | |
| Other long-term liabilities | 199.83 | 199.53 | |
| Long-term provisions | 267.86 | 239.83 | |
| Total Non-current liabilities | 6,246.01 | 7,398.03 | |
| Current liabilities | | | |
| Short-term borrowings | 3,030.73 | 2,458.83 | |
| Trade payables | 1,069.91 | 1,129.31 | |
| Other current liabilities | 4,574.89 | 4,786.89 | |
| Short-term provisions | 143.46 | 192.25 | |
| Total Current liabilities | 8,818.99 | 8,567.28 | |
| Total - EQUITY AND LIABILITIES | 37,871.57 | 36,894.52 | |
| ASSETS | | | |
| Non-current assets | | | |
| Goodwill on consolidation | 26,712.47 | 25,940.39 | |
| Fixed assets | | | |
| - Tangible assets | 804.49 | 855.45 | |
| - Intangible assets | 430.08 | 508.44 | |
| - Capital work-in-progress | 4.01 | 4.01 | |
| | 1,238.58 | 1,367.90 | |
| Non-current investments | 56.97 | 26.39 | |
| Long-term loans and advances | 1,067.70 | 1,160.19 | |
| Other non-current assets | 1,090.49 | 918.42 | |
| Total Non-current assets | 30,166.21 | 29,413.29 | |
| Current assets | | | |
| Current investments | 237,00 | 26,00 | |
| Trade receivables | 2,905.89 | 3,019.26 | |
| Cash and bank balances | 1,606.02 | 1,863.21 | |
| Short-term loans and advances | 438.25 | 410.28 | |
| Other current assets | 2,518.20 | 2,162.48 | |
| Total Current assets | 7,705.36 | 7,481.23 | |
| TOTAL - ASSETS | 37,871.57 | 36,894.52 | |

Six Months ended ptember September 30, 2014 Quarter ende June 30, 2014 Year ended March 31, 2014 (Audited) ended September 30, 2014 September 30, 2014 September 30, 2013 **Particulars** Segment Revenue 2,784,62 2,733,69 2,857.74 5,518,31 5,350.93 11,135.07 a) UK b) USA and Canada 3,606.25 641.71 3,620.13 614.41 3,657.25 726.76 7,226.38 1,256.12 6,971.02 1,485.13 14,583.73 2,784.20 665.42 651.11 737 ,316.53 1,406.18

Segment Reporting

c) India d) Rest of the World 2,767.23 Total 7,698.00 7,619.34 7,978.97 15,317.34 15,213.26 31,270.23 Less: Inter Segment Revenue Net Segment Revenue Segment results before tax and finance costs 7,698.00 7,619,34 7,978.97 15,317,34 15,213,26 31,270,23 425.64 508.84 789.89 1,905.51 553.77 979.41 1,804.27 369.13 b) USA and Canada 541.02 414 46 465.82 1,006,84 906.51 147.41 131.25 59.23 158.19 c) India d) Rest of the World 216.49 **2,071.08** (442.03) 64.10 67.15 76.13 266.36 **1,174.92** (180.70) Total 1.089.99 1.072.55 2.264.91 **4,345.27** (851.47) i) Finance costs ii) Other unallocable expenditure net (356.49)(345.27)(373.36)(701.75)(728.72)(1.461.00)of unallocable Income 637.73 560.99 470.58 1,198.73 900.33 2,032.80 Profit before tax and minority interest Capital Employed a) UK 1,475.99 27,207.95 1,216.29 28,800.85 2,184.49 28,715.26 2,184.49 28,715.26 1,552.76 1,216.29 b) USA and Canada 27,532.65 28,800,85 c) India
d) Rest of the World 494.75 646.72 473.03 619.44 771.28 881.29 494.75 802,98 473.03 646.72 679.92 619.44

Notes on segment information Primary segments

e) Unallocated

The Primary segment of the company is geography, identified on the basis of the location of the customer which in the opinion of management, is the predominant source of risk and rewards. The business of the Group is organized into four key geographic segments comprising United Kingdom, United States of America and Canada, India and Rest of the World.

1,901.63

32,469.94

514.87

32,507.09

1,980,10

33,138.71

1,980,10

United States of America and Canada, India and nest of the World.

Capital Employed

Capital employed comprises debtors including unbilled receivables and goodwill on consolidation directly attributable to the reportable segments. As the fixed assets and services are used interchangeably between the segments by the Group's businesses and liabilities contracted have not been identified to any of the reportable segments, the Group believes that it is currently not practicable to provide segment disclosures relating to these assets and liabilities and hence, has been included under unallocated.

By order of the Board For Firstsource Solutions Limited

514.87

32,507.09

1.559.41

31,895.92

Mumbai, India November 14, 2014

Rajesh Subramaniam Managing Director and CEO