

AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2009

(Rs. in lakhs, except per share data)

| ins. in lakins, except per share | | | | |
|---|-------------|---|---|--|
| | | ded June 30, | Year ended March 31 | |
| Particulars | 2009 | 2008 | 2009 | |
| | (Audited) | (Audited) | (Audited) | |
| Income from services | 4,80,74.24 | 4,01,55.68 | 17,52,52.08 | |
| Other operating income | 3,73.61 | 6,33.09 | (3,15.10) | |
| Total income from operations | 4,84,47.85 | 4,07,88.77 | 17,49,36.98 | |
| Personnel costs | 2,92,69.88 | 2,35,64.50 | 10,25,28.84 | |
| Operating costs | 1,30,54.21 | 1,11,73.00 | 5,04,25.12 | |
| Depreciation and amortisation | 22,70.13 | 22,32.49 | 96,13.18 | |
| Profit before other income, finance charges, taxation and minority interest | 38,53.63 | 38,18.78 | 1,23,69.84 | |
| Other income | 11,77.40 | 1,67.80 | (33,67.47) | |
| - Gain on FCCB buyback, net (Refer note 3) | 7,39.09 | | 63,49.80 | |
| Profit before Finance charges, taxation and minority interest | 57,70.12 | 39,86.58 | 1,53,52.17 | |
| Finance charges, net | | 10070000000 | | |
| a) Finance cost, net | 12,92.73 | 2,31.21 | 25,00.75 | |
| b) Foreign exchange loss on FCCB | | 80,16.25 | 77,82.42 | |
| Net profit / (loss) before taxation and minority interest | 44,77.39 | (42,60.88) | 50,69.00 | |
| Provision for Taxation | | | | |
| a) Current tax expenses (Incl. foreign tax) | 8,89.48 | 8,45.86 | 26,86.94 | |
| b) Fringe benefit tax | 36.18 | 51.29 | 2,52.68 | |
| c) Deferred tax release | (4.15) | (1,54.34) | (6,99.21) | |
| d) Minimum alternate tax credit entitlement | (2,72.82) | - | (2,49.67) | |
| Net profit / (loss) after tax and before minority interest | 38,28.70 | (50,03.69) | 30,78.26 | |
| Minority Interest | 26.73 | 1.37 | 11.04 | |
| Net profit / (loss) after tax and minority interest | 38,01.97 | (50,05.06) | 30,67.22 | |
| Paid-up Equity Share Capital (Face Value of Share Rs.: 10) | 4,28,48.28 | 4,27,56.22 | 4,28,18.97 | |
| Reserves excluding Revaluation Reserve | | | 9,51,24.25 | |
| Earning Per Share (Rs.) : (Not Annualized) | 549500000 | | 333.00 | |
| - Basic | 0.89 | (1.17) | 0.72 | |
| - Diluted | 0.78 | (1.17) | 0.72 | |
| Aggregate of non-promoter shareholding (unaudited) | | 100000000000000000000000000000000000000 | 500000000000000000000000000000000000000 | |
| - Number of shares of Rs. 10 each | 314,089,210 | 313,052,621 | 313,696,085 | |
| - Percentage of shareholding | 73.31% | 73.21% | 73.26% | |
| Promoters & promoter group shareholding | | | | |
| a) Pledged/ Encumbered | - | | | |
| - Number of shares | | | | |
| - Percentage of shares (as a % of the total shareholding of promoter & promoter group) | | | | |
| - Percentage of shares (as a % of the total share capital of the company) | | | | |
| b) Non-encumbered | | | | |
| - Number of shares | 114,393,597 | 114,509,593 | 114,493,597 | |
| - Percentage of shares (as a % of the total shareholding of promoter & promoter group) | 100.00% | 100.00% | 100% | |
| Percentage of shares (as a % of the total share capital of the company) | 26.69% | 26.79% | 26.74% | |

- The above results were reviewed by the Audit Committee on July 27, 2009 and taken on record by the Finance Results Committee at their meeting held on July 29, 2009. The standalone financial results for the quarter ended June 30, 2009 are available on the Company's website (www.firstsource.com) and the websites of BSE (www.bseindia.com) and NSE (www.nseindia.com).
- The financial statements of the Parent Company and its subsidiaries have been consolidated on a line-by-line basis by adding together the book values of like items of assets, liabilities, income and expenses, after eliminating intra-group balances/ transactions and resulting unrealised profits in full. Unrealised losses resulting from intra-group transactions have also been eliminated unless cost cannot be recovered. Minority interest's share of profits or losses is adjusted against income to arrive at the net income attributable to the Company's shareholders.
- During the quarter, pursuant to the RBI notification, the Company has bought back and cancelled 129 FCCBs of the face value of USD 100,000 each, under the Automatic Route. The Company has recognised a net gain of Rs 7,39.09 lacs on the said buyback.

 Effective April 1, 2008, the Company has early adopted Accounting Standard AS 30 "Financial instruments: Recognition and Measurement", pursuant to
- announcement made by Institute of Chartered Accountants of India (ICAI).
- Figures for the prior periods have been regrouped and / or reclassified wherever considered necessary.
- During the quarter, 293,125 Equity shares were issued pursuant to Exercise of Options under the Employee Stock Option Scheme of the Company.
- During the quarter, 1 investor complaint was received and resolved. No complaint was pending at the beginning or end of the quarter.

SEGMENT REPORTING

| Particulars | Quarter end | Quarter ended June 30, | |
|---|-------------|------------------------|-------------|
| | 2009 | 2008 | 2009 |
| | (Audited) | (Audited) | (Audited) |
| Segment Revenue | | | |
| a) UK | 1,22,17.52 | 1,12,08.07 | 4,55,08.52 |
| b) USA and Canada | 3,02,03.51 | 2,48,21.09 | 11,03,39.98 |
| c) India | 54,02.92 | 40,84.01 | 1,88,50.31 |
| d) Rest of the world | 2,50.29 | 42.51 | 5,53.27 |
| Total | 4,80,74.24 | 4,01,55.68 | 17,52,52.08 |
| Less: Inter Segment Revenue | - | - | |
| Net Segment Revenue | 4,80,74.24 | 4,01,55.68 | 17,52,52.08 |
| Segment results before Tax and Interest | | | |
| a) UK | 41,61.64 | 37,64.38 | 1,42,11.90 |
| b) USA and Canada | 24,93.48 | 23,51.80 | 1,11,28.53 |
| c) India | 4,25.00 | 9,75.33 | 38,40.64 |
| d) Rest of the world | 93.53 | 8.74 | 1,02.43 |
| Total | 71,73.65 | 71,00.25 | 2,92,83.50 |
| i) Finance charges, net | (12,92.73) | (82,47.46) | (102,83.17) |
| ii) Other unallocable expenditure net of unallocable Income | (14,03.53) | (31,13.67) | (139,31.33) |
| Profit / (loss) before tax and minority interest | 44,77.39 | (42,60.88) | 50,69.00 |
| Capital Employed | | | |
| a) UK | 1,09,96.08 | 96,48.05 | 82,25.00 |
| b) USA and Canada | 1,93,27.12 | 1,38,55.01 | 1,72,96.70 |
| c) India | 31,09.49 | 43,23.29 | 42,37.85 |
| d) Rest of the world | 1,69.45 | 61.74 | 85.52 |
| | 3,36,02.14 | 2,78,88.09 | 2,98,45.07 |

Notes on segment information

Primary segments

The Primary segment of the company is geography, identified on the basis of the location of the customer which in the opinion of management, is the predominant source of risk and rewards. The business of the Group is organized into four key geographic segments comprising United Kingdom, United States of America and Canada, India and Rest of World.

Capital Employed

Capital employed comprises of debtors and unbilled revenue, classified by reportable segments. As the fixed assets and services are used interchangeably between the segments by the Group's businesses and liabilities contracted have not been identified to any of the reportable segments, the Group believes that it is currently not practicable to provide segment disclosures relating to these assets and liabilities.

By order of the Board For Firstsource Solutions Limited

> Ananda Mukerji Managing Director and CEO

Mumbai, India July 29, 2009