

(As per Indian GAAP)

Profit and Loss account summary (consolidated figures)

Particulars Dec 31, 20 INCOME Income from services 4,1 Income from services 4,1 Other Operating Income 4,1 REVENUES FROM OPERATIONS 4,5 EXPENDITURE 0 Operating expenses 1,2 Personnel expenses 3,0 Total (B) 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 Operating EBITDA % 5 Depreciation / amortization 5 OPERATING EARNINGS BEFORE INTEREST 5 AND TAX (EBIT) 5 Operating EBIT % 5 Extraordinary (expense) 1 Interest Income / (expense), net 5 Exchange gain/ (loss) on Foreign currency loan 5 Gain/(loss) due to Exchange var. and amortized (cost) 5	;	• ended Dec 31, 2008 4,473.4 (31.3) 4,442.1 1,303.6 2,683.0 3,986.6 455.5 10.3% 255.0 200.5 4.5%	In Rs n Growth % in Q3 FY10 over Q3 FY09 10.5% 49.7%	nillion, except p Quarter ended Sep 30, 2009 4,883.9 3.3 4,887.2 1,170.6 3,002.0 4,172.6 714.6 14.6% 226.3 488.4 10.0%	0er share data Growth % in Q3 FY10 over Q2 FY10 0.4% -4.6%
Particulars Dec 31, 20 INCOME Income from services 4,1 Income from services 4,1 Other Operating Income 4,1 REVENUES FROM OPERATIONS 4,5 EXPENDITURE 4,5 Operating expenses 1,2 Personnel expenses 3,0 Total (B) 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 Operating EBITDA % 5 Depreciation / amortization 5 OPERATING EARNINGS BEFORE INTEREST 5 AND TAX (EBIT) 5 Operating EBIT % 5 Extraordinary (expense) 1 Interest Income / (expense), net 5 Exchange gain/ (loss) on Foreign currency loan 5 Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB 5	223.5 033.0 223.5 003.0 226.5 582.0 13.9% 214.8 467.2	Dec 31, 2008 4,473.4 (31.3) 4,442.1 1,303.6 2,683.0 3,986.6 455.5 10.3% 255.0 200.5	Q3 FY10 over Q3 FY09 10.5% 49.7%	ended Sep 30, 2009 4,883.9 3.3 4,887.2 1,170.6 3,002.0 4,172.6 714.6 14.6% 226.3 488.4	Q3 FY10 over Q2 FY10 0.4%
Particulars Dec 31, 20 INCOME Income from services 4,1 Income from services 4,1 Other Operating Income 4,1 REVENUES FROM OPERATIONS 4,5 EXPENDITURE 0 Operating expenses 1,2 Personnel expenses 3,0 Total (B) 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 Operating EBITDA % 5 Depreciation / amortization 5 OPERATING EARNINGS BEFORE INTEREST 5 AND TAX (EBIT) 5 Operating EBIT % 5 Extraordinary (expense) 1 Interest Income / (expense), net 5 Exchange gain/ (loss) on Foreign currency loan 5 Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB 5	223.5 033.0 223.5 003.0 226.5 582.0 13.9% 214.8 467.2	Dec 31, 2008 4,473.4 (31.3) 4,442.1 1,303.6 2,683.0 3,986.6 455.5 10.3% 255.0 200.5	over Q3 FY09 10.5% 49.7%	Sep 30, 2009 4,883.9 3.3 4,887.2 1,170.6 3,002.0 4,172.6 714.6 14.6% 226.3 488.4	over Q2 FY10 0.4% -4.6%
INCOME Income from services 4,8 Income from services 4,8 Other Operating Income 4,8 REVENUES FROM OPERATIONS 4,9 EXPENDITURE 0 Operating expenses 1,2 Personnel expenses 3,0 Total (B) 4,2 OPERATING EARNINGS BEFORE INTEREST, 6 TAX AND DEPRECIATION (EBITDA) 6 Operating EBITDA % 6 Depreciation / amortization 2 OPERATING EARNINGS BEFORE INTEREST 2 AND TAX (EBIT) 2 Operating EBIT % 2 Extraordinary (expense) 1 Interest Income / (expense), net 2 Exchange gain/ (loss) on Foreign currency loan 3 Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB 3	09 339.9 68.7 008.5 223.5 003.0 226.5 582.0 13.9% 214.8 467.2	31, 2008 4,473.4 (31.3) 4,442.1 1,303.6 2,683.0 3,986.6 455.5 10.3% 255.0 200.5	Q3 FY09 10.5% 49.7%	30, 2009 4,883.9 3.3 4,887.2 1,170.6 3,002.0 4,172.6 714.6 14.6% 226.3 488.4	Q2 FY10 0.4% -4.6%
INCOME Income from services 4,4 Income from services 4,4 Other Operating Income 4,5 REVENUES FROM OPERATIONS 4,5 EXPENDITURE 0 Operating expenses 1,1 Personnel expenses 3,0 Total (B) 4,1 OPERATING EARNINGS BEFORE INTEREST, 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 Operating EBITDA % 5 Depreciation / amortization 5 OPERATING EARNINGS BEFORE INTEREST 4 AND TAX (EBIT) 5 Operating EBIT % 5 Extraordinary (expense) 1 Interest Income / (expense), net 5 Exchange gain/ (loss) on Foreign currency loan 5 Gain/(loss) due to Exchange var. and amortized (cost) 5 on fair value of FCCB 5	339.9 68.7 908.5 223.5 003.0 226.5 582.0 13.9% 214.8 467.2	4,473.4 (31.3) 4,442.1 1,303.6 2,683.0 3,986.6 455.5 10.3% 255.0 200.5	<u> </u>	4,883.9 3.3 4,887.2 1,170.6 3,002.0 4,172.6 714.6 14.6% 226.3 488.4	-4.6%
Income from services 4,5 Other Operating Income 4,5 REVENUES FROM OPERATIONS 4,5 EXPENDITURE Operating expenses 11,7 Personnel expenses 33,7 Total (B) 4,7 OPERATING EARNINGS BEFORE INTEREST, TAX AND DEPRECIATION (EBITDA) Operating EBITDA % Depreciation / amortization 2 OPERATING EARNINGS BEFORE INTEREST AND TAX (EBIT) Operating EBIT % Extraordinary (expense) Interest Income / (expense), net Exchange gain/ (loss) on Foreign currency loan Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB	68.7 908.5 223.5 003.0 226.5 582.0 13.9% 214.8 467.2	(31.3) 4,442.1 1,303.6 2,683.0 3,986.6 455.5 10.3% 255.0 200.5	49.7%	3.3 4,887.2 1,170.6 3,002.0 4,172.6 714.6 14.6% 226.3 488.4	-4.6%
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Other Operating Income 1,1 REVENUES FROM OPERATIONS 4,5 EXPENDITURE 1,1,2 Operating expenses 3,1 Personnel expenses 3,1 OPERATING EARNINGS BEFORE INTEREST, 4,5 OPERATING EARNINGS BEFORE INTEREST, 4,5 Operating EBITDA % 2 Depreciation / amortization 2 OPERATING EARNINGS BEFORE INTEREST 2 AND TAX (EBIT) 2 Operating EBIT % 2 Extraordinary (expense) 1 Interest Income / (expense), net 2 Exchange gain/ (loss) on Foreign currency loan 3 Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB 2	68.7 908.5 223.5 003.0 226.5 582.0 13.9% 214.8 467.2	(31.3) 4,442.1 1,303.6 2,683.0 3,986.6 455.5 10.3% 255.0 200.5	49.7%	3.3 4,887.2 1,170.6 3,002.0 4,172.6 714.6 14.6% 226.3 488.4	-4.6%
REVENUES FROM OPERATIONS 4,5 EXPENDITURE 0 Operating expenses 3,1 Personnel expenses 3,2 Total (B) 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 Operating EBITDA % 5 Depreciation / amortization 5 OPERATING EARNINGS BEFORE INTEREST 4 AND TAX (EBIT) 5 Operating EBIT % 5 Extraordinary (expense) 1 Interest Income / (expense), net 5 Exchange gain/ (loss) on Foreign currency loan 5 Gain/(loss) due to Exchange var. and amortized (cost) 5 on fair value of FCCB 5	223.5 003.0 226.5 582.0 13.9% 214.8 467.2	4,442.1 1,303.6 2,683.0 3,986.6 455.5 10.3% 255.0 200.5	49.7%	4,887.2 1,170.6 3,002.0 4,172.6 714.6 14.6% 226.3 488.4	-4.6%
EXPENDITURE 1,2 Operating expenses 3,0 Personnel expenses 3,0 Total (B) 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 Operating EBITDA % 0 Depreciation / amortization 2 OPERATING EARNINGS BEFORE INTEREST 4 AND TAX (EBIT) 2 Operating EBIT % 4 Extraordinary (expense) 1 Interest Income / (expense), net 5 Exchange gain/ (loss) on Foreign currency loan 6 Gain/(loss) due to Exchange var. and amortized (cost) 0 on fair value of FCCB 4	223.5 003.0 226.5 6 82.0 13.9% 214.8 467.2	1,303.6 2,683.0 3,986.6 455.5 10.3% 255.0 200.5	49.7%	1,170.6 3,002.0 4,172.6 714.6 14.6% 226.3 488.4	-4.6%
Operating expenses 1,3 Personnel expenses 3,1 Total (B) 4,3 OPERATING EARNINGS BEFORE INTEREST, 4,3 Operating EBITDA % 5 Depreciation / amortization 5 OPERATING EARNINGS BEFORE INTEREST 6 AND TAX (EBIT) 5 Operating EBIT % 5 Extraordinary (expense) 1 Interest Income / (expense), net 5 Exchange gain/ (loss) on Foreign currency loan 5 Gain/(loss) due to Exchange var. and amortized (cost) 5 on fair value of FCCB 5	003.0 226.5 582.0 13.9% 214.8 467.2	2,683.0 3,986.6 455.5 10.3% 255.0 200.5		3,002.0 4,172.6 714.6 14.6% 226.3 488.4	
Personnel expenses 3,0 Total (B) 4,1 OPERATING EARNINGS BEFORE INTEREST, 4,1 TAX AND DEPRECIATION (EBITDA) 0 Operating EBITDA % 0 Depreciation / amortization 0 OPERATING EARNINGS BEFORE INTEREST 0 AND TAX (EBIT) 0 Operating EBIT % 0 Extraordinary (expense) 1 Interest Income / (expense), net 1 Exchange gain/ (loss) on Foreign currency loan 0 Gain/(loss) due to Exchange var. and amortized (cost) 0 on fair value of FCCB 0	003.0 226.5 582.0 13.9% 214.8 467.2	2,683.0 3,986.6 455.5 10.3% 255.0 200.5		3,002.0 4,172.6 714.6 14.6% 226.3 488.4	
Total (B) 4,2 OPERATING EARNINGS BEFORE INTEREST, 4,2 TAX AND DEPRECIATION (EBITDA) 0 Operating EBITDA % 2 Depreciation / amortization 2 OPERATING EARNINGS BEFORE INTEREST 2 AND TAX (EBIT) 2 Operating EBIT % 2 Extraordinary (expense) 1 Interest Income / (expense), net 2 Exchange gain/ (loss) on Foreign currency loan 3 Gain/(loss) due to Exchange var. and amortized (cost) 0 on fair value of FCCB 2	226.5 582.0 13.9% 214.8 467.2	3,986.6 455.5 10.3% 255.0 200.5		4,172.6 714.6 14.6% 226.3 488.4	
OPERATING EARNINGS BEFORE INTEREST, TAX AND DEPRECIATION (EBITDA) Operating EBITDA % Depreciation / amortization OPERATING EARNINGS BEFORE INTEREST AND TAX (EBIT) Operating EBIT % Extraordinary (expense) Interest Income / (expense), net Exchange gain/ (loss) on Foreign currency loan Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB	5 82.0 1 3.9% 214.8 467.2	455.5 10.3% 255.0 200.5		714.6 14.6% 226.3 488.4	
TAX AND DEPRECIATION (EBITDA) Operating EBITDA % Depreciation / amortization OPERATING EARNINGS BEFORE INTEREST AND TAX (EBIT) Operating EBIT % Extraordinary (expense) Interest Income / (expense), net Exchange gain/ (loss) on Foreign currency loan Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB	1 3.9% 214.8 467.2	10.3% 255.0 200.5		14.6% 226.3 488.4	
Depreciation / amortization 2 OPERATING EARNINGS BEFORE INTEREST 2 AND TAX (EBIT) 2 Operating EBIT % 2 Extraordinary (expense) 1 Interest Income / (expense), net 2 Exchange gain/ (loss) on Foreign currency loan 3 Gain/(loss) due to Exchange var. and amortized (cost) 0 on fair value of FCCB 2	214.8 467.2	255.0 200.5	133.0%	226.3 488.4	-4.3%
OPERATING EARNINGS BEFORE INTEREST AND TAX (EBIT) Operating EBIT % Extraordinary (expense) Interest Income / (expense), net Exchange gain/ (loss) on Foreign currency loan Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB	467.2	200.5	133.0%	488.4	-4.3%
AND TAX (EBIT) Operating EBIT % Extraordinary (expense) Interest Income / (expense), net Exchange gain/ (loss) on Foreign currency loan Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB	-		133.0%		-4.3%
Operating EBIT % Extraordinary (expense) Interest Income / (expense), net Exchange gain/ (loss) on Foreign currency loan Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB	9.5% -	4.5%		10.0%	
Interest Income / (expense), net Exchange gain/ (loss) on Foreign currency loan Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB	-				
Interest Income / (expense), net Exchange gain/ (loss) on Foreign currency loan Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB		-		-	
Exchange gain/ (loss) on Foreign currency loan Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB	(56.7)	(9.5)		(55.4)	
Gain/(loss) due to Exchange var. and amortized (cost) on fair value of FCCB	(7.3)	(5.5)		(42.7)	
on fair value of FCCB	(1.5)	_		(42.7)	
	(28.2)	(29.5)		(27.7)	
	22.4	(10.9)		(12.2)	
PROFIT/(LOSS) BEFORE TAX (PBT)	397.5	150.6	163.9%	350.4	13.4%
PBT (% of Total Income)	8.1%	3.4%	100.070	7.2%	10.47
Taxes	64.3	32.9		57.9	
	04.5	52.5		57.5	
PROFIT/ (LOSS) AFTER TAX BEFORE MINORITY INTEREST	333.2	117.7	183.0%	292.4	13.9%
Minority Interest	0.1	2.1		1.2	
PROFIT/(LOSS) AFTER TAX AND	333.2	115.6	188.1%	291.2	14.4%
MINORITY INTEREST (PAT)	,55.Z	113.0	100.1%	231.2	14.47
PAT (% of Total Income)	6.8%	2.6%		6.0%	1
EARNINGS PER SHARE					
(Equity shares of par value Rs 10/ each)					1
Basic	0.78	0.27		0.68	
Diluted	0.70	0.27		0.61	

Profit and Loss account summary (consolidated figures) (c



(As per Indian GAAP)

conso	lidated	figures)

In Rs million, except per share data

	Nine mon	ths ended	Growth
Particulars	Dec	Dec	
	31, 2009	31, 2008	(%)
INCOME			
Income from services	14 521 2	10 770 0	
Other Operating Income	14,531.2	12,779.0	
REVENUES FROM OPERATIONS	109.4 14,640.5	(8.3) 12,770.7	14.6%
EXPENDITURE	14,040.5	12,110.1	14.0
Operating expenses	3,625.7	3,585.4	
Personnel expenses		7,480.2	
Total (B)	8,921.8 12,547.5	11,065.6	
OPERATING EARNINGS BEFORE INTEREST,	12,547.5		
TAX AND DEPRECIATION (EBITDA)	2,093.0	1,705.1	22.7%
EBITDA %	14.3%	13.4%	
Depreciation / amortization	668.1	689.8	
OPERATING EARNINGS BEFORE INTEREST AND TAX (EBIT)	1,424.9	1,015.3	40.3%
EBIT %	9.7%	8.0%	
Extraordinary (expense)	(84.0)	-	
Interest Income / (expense), net	(156.5)	(32.0)	
Exchange gain/ (loss) on Foreign currency loan	(105.7)	(5.5)	
Gain/(loss) due to Exchange var. and amortized			
(cost) on fair value of FCCB	(85.1)	(859.5)	
Gain on FCCB Buy back	73.9	-	
Other Income	128.0	(39.3)	
PROFIT/(LOSS) BEFORE TAX (PBT)	1,195.6	79.0	1413.2%
PBT (% of Total Income)	8.1%	0.6%	
Taxes	187.1	179.8	
PROFIT/ (LOSS) AFTER TAX BEFORE MINORITY INTEREST	1,008.5	(100.7)	
Minority Interest	4.0	1.3	
PROFIT/(LOSS) AFTER TAX AND	1,004.6	(102.0)	
MINORITY INTEREST (PAT) PAT (% of Total Income)	6.8%	-0.8%	
	0.070	-0.070	
EARNINGS PER SHARE			
(Equity shares of par value Rs 10/ each)			
Basic Diluted	2.34 2.09	(0.24) (0.24)	

Balance sheet summary (consolidated figures)



As per Indian GAAP) In Rs million

Dertieulere	As on		
Particulars	Dec	Sep	
	31, 2009	30, 2009	
SOURCES OF FUNDS			
Shareholder's funds			
Share capital	4,291.3	4,288.5	
Reserve and surplus	9,657.7	9,566.1	
	13,948.9	13,854.6	
Minavity interact			
Minority interest	51.9	54.3	
Loan funds Secured loans	0.000.7	0 000 0	
	2,926.7	2,989.0	
Unsecured loans	10,964.8	11,108.2	
	13,891.5	14,097.2	
	27,892.2	28,006.1	
APPLICATION OF FUNDS	21 229 0	21 000 7	
Goodwill on consolidation	21,328.0	21,909.7	
Fixed assets			
Gross block	6,405.0	6,488.6	
Less: Accumulated depreciation and amortization	4,537.1	4,551.2	
Net block	1,867.9	1,937.4	
Add: Capital work in progress (including capital advances)	51.6	75.3	
	1,919.4	2,012.6	
Investments	044.0	600.0	
Deferred tax asset, (net)	941.8 98.7	623.9 132.9	
Current assets, loans and advances	90.7	152.9	
Sundry debtors	2,917.9	2,482.9	
Unbilled revenues	477.0	622.5	
Cash and bank balances	905.4	622.5 1,185.6	
Loans and advances			
Loans and advances	1,847.0 6,147.4	1,440.6 5,731.6	
Less: Current liabilities and provisions	0,147.4	5,751.0	
Current liabilities	1,992.6	1,855.9	
Provisions	550.5	548.8	
1 100/3/01/3			
Net current assets	2,543.1	2,404.7	
net current aborto	3,604.3 27,892.2	3,327.0 28,006.1	

OPERATING METRICS



		Quarter Ended			Year Ended	
	Dec 31, 2009	Dec 31, 2008	Sep 30, 2009	Mar 31, 2009	Mar 31, 2008	
BFSI	22.0%	23.2%	22.4%	25.2%	30.8%	
Telecom & Media	39.6%	32.3%	38.1%	32.4%	36.0%	
Healthcare	36.5%	41.5%	37.6%	39.9%	29.8%	
Others	1.9%	3.0%	1.9%	2.5%	3.4%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	

		Quarter Ended			Year Ended		
	Dec 31, 2009	Dec 31, 2008	Sep 30, 2009	Mar 31, 2009	Mar 31, 2008		
US (including Canada)	58.1%	63.9%	59.7%	63.0%	54.0%		
UK	28.5%	25.4%	27.1%	26.0%	35.0%		
India	12.7%	10.1%	12.5%	10.8%	10.8%		
Rest of world	0.7%	0.5%	0.7%	0.3%	0.1%		
Total	100.0%	100.0%	100.0%	100.0%	100.0%		

Revenue by Delivery location						
		Quarter Ended			Year Ended	
	Dec 31, 2009	Dec 31, 2008	Sep 30, 2009	Mar 31, 2009	Mar 31, 2008	
Offshore	28.6%	30.6%	29.1%	30.5%	39.6%	
Domestic	12.7%	10.1%	12.5%	10.8%	10.8%	
Onshore	58.6%	59.3%	58.4%	58.8%	49.6%	
Total	100.0%	100.0%	100.0%	100.0%	100.0%	
	•					

	Quarter Ended			Year Ended	
	Dec 31, 2009	Dec 31, 2008	Sep 30, 2009	Mar 31, 2009	Mar 31, 2008
Client contribution to revenues					
Top customer	13.3%	10.5%	12.3%	10.3%	14.49
Top 5 customers	34.8%	31.4%	33.2%	31.2%	37.49

Employee and Seats Metrics							
		Quarter Ended			Ended		
	Dec 31, 2009	Dec 31, 2008	Sep 30, 2009	Mar 31, 2009	Mar 31, 2008		
Total employees (end of period)	27,308	22,520	26,432	21,570	17,369		
Net Addition	876	2,944	3,077	4,201	2,973		
Employees in India	21,377	17,991	20,890	16,859	13,159		
Employees outside India	5,931	4,529	5,542	4,711	4,210		
Number of seats	19,407	17,715	19,870	18,932	14,989		
Seat fill factor	80%	74%	76%	70%	73%		

Attrition Snapshot	
	Post 180 days attrition - Quarter annualized
Domestic	68.3%
Offshore (India, Argentina and Philippines)	43.7%
Onshore (US and UK)	34.1%
Other Metrics	

	Period	ended	
	Nine months ended Dec 31, 2009	Year ended Mar 31, 2009	
Capital Expenditure (INR million)	372.8	981.0	