- 1. Name of Listed Entity: Firstsource Solutions Limited
- 2. Scrip Code/Name of Scrip/Class of Security: FSL
- 3. Share Holding Pattern Filed under: 31b
- 4. Share Holding Pattern as on: 31-Mar-2025
- 5. **Declaration**: The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
4	Whether the Listed Entity has any shares in lockedin?	No	
5	Whether any shares held by promoters are pledge or otherwise encumbered?	No	
6	Whether the Listed Entity has issued any differential Voting Rights?	No	
7	Whether the Listed Entity has issued any Warrants ?	No	
8	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

Categ o ry (I)	Category of shareholde r (II)	Nos. of share h olders	No. of fully paid up equity	No. of Partly paid- up	No. of shares underlyin g	Total nos. share s	Shareholdin g as a % of total no. of shares	Number Rights h class of	eld in e	ach	No. of Shares Underlyin g	Shareholding, as a % assuming full conversion	i	-	SI ple	ımber of hares edged or	Number of equity shares held	Sub- categoriza tion of shares
		(III)	shares	equity	Depository	held	(calculated as	(IX)		Outstanding	of convertible			oth	nerwise	in	Shareholding
			held	shares	Receipts	(VII) =	per SCRR,				convertible	securities (as a	<u>(X</u>	II)	encu	umbered	dematerializ	No
			(IV)	held	(VI)	(IV)+(V)+	1957)				securities	percentage of			(XIII)	ed form	of
				(V)		(VI)	(VIII)				(including	diluted share						shares
							As a % of	No of Voting		Tota I as	Warrants)	capital)	No	As a %	No	As a % of	(XIV)	under
							(A+B+C2)	Rights	;	а	(X)		(a)	of	(a)	total		
								Cla Cla	То	% of (A+B		(XI)= (VII)+(X)		tota		Shar e s		
								S S S S S	t	+ C)		As a % of		Sha		held		

								eg: X	eg: y	al			(A+B+C2)		r es hel d (b)		(b)		Sub- Sub- Cate Sub- Cate gory Cate gory III gory I
A	Promoter & Promoter Group	1	3739766 73	0		373976 673	53.66	3739 7667 3	'	373 976 673		0	53.66	0	0	0	0	37397667 3	
В		26686 6	3152820 79	0		315282 079		3152 8207 9	'	315 282 079		0	45.23	0	0			31528095 4	
	Non Promoter- Non Public	1	7732074	0	0	773207 4		7732 074		773 207 4	1.11	0		0	0			7732074	
	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0			0	
C2	Shares held by Employee Trusts	1	7732074	0	0	773207 4		7732 074	1	773 207 4		0	1.11	0	0			7732074	
	Total		6969908	0		696990 826		6969 9082 6	2	696 990 826		0	99	0	0	0	0	69698970 1	

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category & Name	No. of	No. of	Partly	Nos. of	Total	Sharehol	Numb	er of Votir	ng Righ	ts held in	No. of	Shareholdin	Num	ber of	Nui	mber of	Number of
	of the	shareh	fully	paid-up	shares	nos.	ding %		ch class			Shares	g, as a %	Lock	ked in	S	hares	equity
	Shareholders	older	paid	equity	underlying	shares	calculate		(1	IX)		Underlying	assuming		ares		dged or	shares held
	(1)	(III)	up	shares	Depository	held	d as per					Outstanding	full	(2	XII)		erwise	in
			equity share	held (V)	Receipts (VI)	(VII = IV+V+VI)	SCRR, 1957					convertible securities	conversion of	1			ımbered (XIII)	dematerializ ed form
			s held	(V)	(VI)	10+0+01)	1957	No of	Voting Ri	ahts	Total as	(including	convertible	No.	Asa	No.	As a	(XIV)
			(IV)				As a % of (A+B+C2)	1100	voung ru	giilo	a % of Total	Warrants) (X)	securities ((a)	% of total	(a)	% of total	(2017)
							(VIII)	Class X	Class Y	Tot al	Voting rights		percentage of diluted share capital) (XI) = (VII)+(X) as a] - - -	Shar es held (b)		share s held (b)	
		_											% of A+B+C2		_			
1	maran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals/Hi ndu undivided Family	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Central Government/ State Government(s	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
С	Financial Institutions/ Banks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Any Other (specify)	1	37397 6673	0	0	373976 673	53.66	37397 6673	0	373 976 673	53.66	0	53.66	0	0	0	0	37397667 3
	Other	1	37397 6673	0	0	373976 673	53.66	37397 6673	0	373 976 673	53.66	0	53.66	0	0	0	0	37397667 3
	RPSG VENTURES LIMITED	1	37397 6673	0	0	373976 673	53.66	37397 6673		976 673	53.66	0	53.66	0	0	0	0	37397667 3
	Sub-Total	1	37397	0	0	373976	53.66	37397	0	373	53.66	0	53.66	0	0	0	0	37397667

	(A)(1)		6673			673		6673		976 673								3
2	Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals (Non- Resident Individuals/ Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Individuals)																	
b	Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)	1	37397 6673	0	0	373976 673	53.66	37397 6673		373 976 673	53.66	0	53.66	0	0	0	0	37397667 3

Table III - Statement showing shareholding pattern of the Public shareholder

Category &	Nos.	No.	Partly	Nos. of	Total	Shareho	Number of Voting Rights held	No. of	Total	Number	Number of	Num	Sub-
Name of the	of	of	paid-	shares	nos.	I ding %	in each class of securities	Shares	shareholdi	of	Shares	ber	categorization of
Shareholders	share	fully	ир	underlyin	share	calculat	(IX)	Underlying	ng, as a	Locked in	pledged or	of	shares
(1)	h	paid	equity	g	s	e das		Outstandin	%	shares	otherwise	equi	
	older	up	shares	Depositor	held	per		g	assuming	(XII)	encumbere	ty	
	(III)	equit	held	y	VII =	SCRR,		convertible	full		d (XIII)	shar	
		У	(V)	Receipts	IV+V+VI	1957		securities	conversio			es	
		share		(VI)		Asa%		(including	n of			held	
		s				of		Warrants)	convertible			in	
		held				(A+B+C2		(X)	securities			dem	
		(IV)				`) VIII		, ,	(as a			ateri	
								1	1 -		I	ĺ	

								No of	Voting R	rights	Total as a % of Total Voting rights		percentag e of diluted share capital) (XI)	No (a)	As a % of tota I Sha	No. (N o t ap pli ca	As a % of total share s held	aliz ed form (XIV)	Shareh of sha	olding (No. res) under
								Clas s X	Clas s Y	To t al					r es hel d (b)	ble) (a)	(Not appli c able) (b)		Sub- Cat egor y I	Su Sub- Cate C gory at III eg or y
1	Institutions (Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0		
a		24	12127 2777	0	0	121272 777	17.4	1212 7277 7		121 272 777	17.4	0	17.4	0	0			1212 7277 7		
	HDFC SMALL CAP FUND	1	56365 755	0	0	563657 55	8.09	5636 5755		563 657 55	8.09	0	8.09	0	0			5636 5755		
	HSBC SMALL CAP FUND	1	10141 757	0	0	101417 57	1.46	1014 1757		101 417 57	1.46	0	1.46	0	0			1014 1757		
	TATA DIGITAL INDIA FUND	1	15113 915	0	0	151139 15	2.17	1511 3915	0	151 139 15	2.17	0	2.17	0	0			1511 3915		
	SBI TECHNOLO GY OPPORTUN ITIES FUND		16109 326	0	0	161093 26	2.31	1610 9326	0	161 093 26	2.31	0	2.31	0	0			1610 9326		
b	Venture Capital Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0		
c	Alternate Investment Funds	13	11136 26	0	0	111362 6	0.16	1113 626		111 362 6	0.16	0	0.16	0	0			1113 626		
d		2	12029	0	0	120299	1.73	1202	0		1.73	0	1.73	0	0			1202		

			928			28		9928		299 28						9928
	ICICI BANK LTD	1	12029 927	0	0	120299 27	1.73	1202 9927	0	120 299 27	1.73	0	1.73	0	0	1202 9927
e	Insurance Companies	12	25188 655	0	0	251886 55	3.61	2518 8655	0	251 886 55	3.61	0	3.61	0	0	2518 8655
f	Provident Funds/ Pension Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
g	Asset reconstruction companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
h	Sovereign Wealth Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
i	NBFCs registered with RBI	2	349	0	0	349	0	349	0	349	0	0	0	0	0	349
j	Other Financial Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
k	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (B)(1)	53	15960 5335	0	0	159605 335	22.9	1596 0533 5	0	159 605 335	22.9	0	22.9	0	0	1596 0533 5
2	Institutions (Foreign)	0	0	0	0	0	0	0	O	0	0	0	0	0	0	0
a	Foreign Direct Investment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Foreign Venture Capital	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	Investors															
С	Sovereign Wealth Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investors Category I	193	65411 649	0	0	654116 49	9.38	6541 1649	0	654 116 49	9.38	0	9.38	0	0	6541 1649
е	Foreign Portfolio Investors Category II	22	48180 58	0	0	481805 8	0.69	4818 058	0	481 805 8	0.69	0	0.69	0	0	4818 058
f	Overseas Depositories (holding DRs) (balancing figure)		0	0	0	0	0	0	0	0	0	0	0	0	0	0
g	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (B)(2)	215	70229 707	0	0	702297 07	10.08	7022 9707	0	702 297 07	10.08	0	10.08	0	0	7022 9707
3	Central Government / State Government(s)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Central Government / President of India	1	136	0	0	136	0	136	0	136	0	0	0	0	0	136
b	State Government / Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Shareholding by	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

		1	1			1	ı	ı		1	ı	1	I	1	1 1			 1
	Companies															.		
	or Bodies																	
	Corporate																	
	where																	
	Central /																	
	State																	
	Government																	
	is a promoter																	
	Sub-Total	1	136	0	0	136	0	136	0	136	0	0	0	0	0		13	36
	(B)(3)																	
4		0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	
	institutions																	
		0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	
	companies /																	
	Subsidiaries																	
	Directors and	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	
	their																	
	relatives																	
	(excluding																	
	independent																	
	directors and																	
	nominee																	
	directors)																	
		2	15000	0	0	150001	0.02	1500	0	150	0.02	0	0.02	0	0		15	500
	Managerial		1					01		001							01	
	Personnel																	
	Relatives of	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	
	promoters																	
	(other than																	
	"Immediate																	
	Relatives" of															.		
	promoters															,		
	disclosed															.		
	under															,		
	"Promoter															.		
	and Promoter															.		
	Group"															.		
L	101000	i	1		L	<u> </u>	I.	<u> </u>	L	1	i	<u>i </u>	l	1	1		1	

category)																
	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
any person																
belonging to																
"Promoter																
and Promoter																
Group"																
category is																
"beneficiary"																
/																
	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
				_				_			_					1
			0							7.9	0	7.9	0	0		5504
	O	834			34		8834									7709
									34							
	251	17744	0	0	177446	2.55	1774	0	177	2.55	0	2.55	0	0		1774
			U	-							U	2.33	U	U		4603
		003			U3		4003									4003
									US							
	4029	64342	0	0	643424	0.92	6434	0	643	0.92	0	0.92	0	0		6434
		l l			0					0.72		0. <i>7</i>				240
					ľ											0
	7	15036	0	0	150363	0.02	1503	0	150	0.02	0	0.02	0	0		1503
1.0161511	/	11.7(7.7(7	()		11.7(7.7(7.7)	V.V.	11.7(7.7	()	1,7(1		()	().() <i>\</i>	()	()		11.7(7.7
	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor Education and Protection Fund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs Non Resident Indians (NRIs)	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor Education and Protection Fund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs Non Resident Indians (NRIs)	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor 0 Education and Protection Fund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident 251 17744 Individuals holding nominal share capital in excess of Rs. 2 lakhs Non 4029 64342 Resident Indians (NRIs)	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor Education and Protection Fund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs Non Resident Indians (NRIs)	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor Education and Protection Fund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs Non Resident Indians (NRIs)	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor Education and Protection Fund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs Non 4029 643420 0 643424 0.92 Resident Indians (NRIs)	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor Education and Protection Fund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs Non Resident Indians (NRIs)	Trusts where 0 any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor Education and Protection Fund (IEPF) Resident 25791 550480 0 550488 7.9 5504 0 Individuals holding nominal share capital up to Rs. 2 lakhs Resident 251 177440 0 177446 2.55 1774 0 Individuals holding nominal share capital in excess of Rs. 2 lakhs Non 4029 643420 0 643424 0.92 6434 0 Resident Indians (NRIs)	Trusts where 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Trusts where 0 any person belonging to "Promoter and Promoter Group" category is "trustse", "beneficiary", or "author of the trust" Investor Education and Protection Frund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs Non Acceptable	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor Production Fund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs Non 4029 643420 0 643424 0.92 6434 0 643 0.92 0 Resident Indians (NRIs)	Trusts where any person belonging to "Promoter and Promoter and Promote and Prom	Trusts where 0 any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust" Investor Education and Protection Fund (IEPF) Resident Individuals holding nominal share capital up to Rs. 2 lakhs Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs Non 4029 643420 0 643424 0.92 6434 0 643 0.92 0 0.92 0 Resident Indians (NRIs)	Trusts where 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Trusts where 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

k	Foreign Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	Bodies Corporate	720	24829 82	0	0	248298 2	0.36	2482 982	0	248 298 2	0.36	0	0.36	0	0	2482 982
m	Any Other (specify)	3678	34358 78	0	0	343587 8	0.49	3435 878	0	343 587 8	0.49	0	0.49	0	0	3435 878
	Clearing Members	55	28788 2	0	0	287882	0.04	2878 82	0	287 882	0.04	0	0.04	0	0	2878 82
	HUF	3615	31426 67	0	0	314266 7	0.45	3142 667	0	314 266 7	0.45	0	0.45	0	0	3142 667
	Trusts	8	5329	0	0	5329	0	5329	0	532 9	0	0	0	0	0	5329
	Sub-Total (B)(4)	26659 7	85446 901	0	0	854469 01	12.26	8544 6901	0	854 469 01	12.26	0	12.26	0	0	8544 5776
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3) +(B)(4)		31528 2079	0	0	315282 079	45.23	3152 8207 9	0	315 282 079		0	45.23	0	0	3152 8095 4

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name	No. of	No. of	Partly	Nos. of	Total no.	Sharehol		er of Votin			No. of	Total		ber of		nber of	Number of
	of the			paid-up shares shares	shares		each class of securities (IX)			Shares shareholdin		red in		ares	equity			
		older (III)	paid up	equity shares	underlying Depository	held (VII =	calculate d as per		(1	X)		Underlying Outstanding	g , as a % assuming		ares (II)		ged or erwise	shares held in
	(1)	(111)	equity	held	Receipts	(VII = (V+V+VI)	SCRR,					convertible	full	()	(II)		mbered	dematerializ
			share	(V)	(VI)	10+0+01)	1957					securities	conversion	1			XIII)	ed form
			s held	(-)	()		As a % of	No of	Voting Ri	ghts	Total as	(including	of	No.	Asa	No.	As a	(XIV)
			(IV)				(A+B+C2)			_	a % of	Warrants)	convertible		% of	(No	% of	(Not
							(VIII)				Total	(X)	securities (_	total	t	total	Applicable)
								Class	Class	Tot	Voting rights		as a percentage	1	Shar es	ap pli	share s held	
								X	Y	al	rigino		of diluted	1	held	ca	(Not	
													share			ble	applic	
													capital))	able)	
1	C . 1' /DD	0	0	0		0		0	0	0	0	0	(XI)	0	0			0
1	Custodian/DR	U	0	0	U	U		0	0	0	0	0		U	0			U
	Holder																	
2	Employee	1	77320	0	0	773207	1.11	77320	0	773	1.11	0	1.11	0	0			7732074
	Benefit Trust		74			4		74		207								
	/ Employee									4								
	Welfare Trust																	
	under SEBI																	
	(Share Based																	
	Employee																	
	Benefits and																	
	Sweat Equity)																	
	Regulations,																	
	2021																	
	Firstsource	1	77320	0	0	773207	1.11	77320		773	1.11	0	1.11	0	0			7732074
	Employee		74			4		74		207								
	Benefit Trust									4								
		1	77220	0	0	772207		77220	0	772	1 1 1	0		0	0			7722074
	Total Non-	1	77320	U	U	773207		77320		773	1.11	U		U	U			7732074
	Promoter-		74			4		74		207								
	Non Public									4								
	Shareholding																	
	(C)=																	
	(C)(1)+(C)(2)																	
	$(C)(1)^{+}(C)(2)$				<u> </u>										1			

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

Name	PAN	Passport No. in case of a foreign	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of
		national		Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	significant beneficial

Table VI - Statement showing foreign ownership limits

To the Gladoffichit Griowing i				
Particular	Approved Limits (%)	Utilized Limit (%)		

Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders,						
outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.						
No. of shareholders	No of share held					
49	5521	0				

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders,						
outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.						
No. of shareholders	No of share held					

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding							
Name of shareholder	Name of PAC	No. of share	Holding %				