

28th March 2025

To:

**National Stock Exchange of India
Limited (Scrip Code: FSL)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

**BSE Limited (Scrip Code:
532809)**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/Sir,

Sub: Disclosure pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

This is to inform that the National Stock Exchange of India Limited (“NSE”) and BSE Limited (“BSE”) have sent Cautionary Letters through email, both dated March 28, 2025, under the SEBI Listing Regulations, the details of which are provided in the **Annexure-I**.

Further, as mentioned in the said emails received from NSE and BSE, the copies of same are being disseminated to the Stock Exchanges and the same are attached as **Annexure-II**.

We further would like to state that the Company has taken steps to ensure that future intimations are made in a timely manner and well within the stipulated timelines prescribed by the exchanges.

We remain committed to comply with all the regulatory requirements and please do let us know in case you need any further clarification from us.

Thanking you,

For **Firstsource Solutions Limited**

**Pooja Nambiar
Company Secretary**

Encl.: A/a

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure-I

Sr.No.	Particular	Information/Remarks
1.	Name of the authority	National Stock Exchange of India Limited (NSE) and BSE Limited (BSE)
2.	Nature and details of the action(s) taken, initiated or order(s) passed	Cautionary e-mail sent by NSE and BSE, both dated March 28, 2025
3.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	March 28, 2025
4.	Details of the violation(s) /contravention(s) committed or alleged to be committed	Compliance of Regulation 30 of SEBI Listing Regulations as more specifically observed by BSE and NSE in the said email.
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	There is no material impact on the financial, operation or other activities of the Company. We take note of the contents of the said letters and will adhere to the compliance(s) stated therein.

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(CIN: L64202MH2001PLC134147)

From: neaps@nse.co.in
To: [Pooja Nambiar](#)
Subject: FSL - Cautionary Email
Date: 28 March 2025 15:50:35

CAUTION: This email has originated from outside of Firstsource. **Do not click** on links or attachments unless you recognize the sender and know the content is safe.

Dear Sir/Madam,

This is in reference to the announcement submitted by the Company on June 06, 2024 regarding the intimation of Schedule of Investors/ Analysts Meet/call to be held on June 10, 2024.

As per Regulation 30 read with sub-para 15(a) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR), the listed entities are required to disclose the schedule of analysts or institutional investors meet at least two working days in advance (excluding the date of the intimation and the date of the meet).

In the above case, the Exchange has observed that the aforesaid intimation was not submitted within the prescribed timelines of two working days in advance as per sub-para 15(a) of Para A of Part A of Schedule III of SEBI LODR.

The aforesaid non-compliance on your part is viewed seriously. You are hereby advised to be cautious in future, exercise due diligence and initiate corrective steps to avoid recurrence of such lapses so as to ensure due compliance with the applicable provisions of SEBI LODR and related SEBI circulars. Any aberration in future will be viewed seriously and appropriate action would be initiated.

The Company is required to disseminate a copy of this Cautionary email on the Stock Exchanges where they are listed.

Additionally, the Company is advised to place before their Board of Directors this Cautionary email and the corrective measures taken by the Company to avoid recurrence of such lapses in future.

This is system generated email, you may reach out to the Announcements Team in case of any assistance at takeover@nse.co.in.

From: [Query lodr <query.lodr@bseindia.com>](mailto:query.lodr@bseindia.com)
To: [Pooja Nambiar](#)
Subject: Cautionary Letter
Date: 28 March 2025 16:37:25

You don't often get email from query.lodr@bseindia.com. [Learn why this is important](#)

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LIST/COMP/JP/1771/2024-25

Date: March 28, 2025

To,
Company Secretary /Compliance Officer
Firstsource Solutions Ltd (532809)

Sub: Cautionary letter

Dear Sir/Madam,

This is in reference to the announcement submitted by the Company on June 06, 2024, regarding the intimation of Schedule of Investors/ Analysts' Meet/ Call to be held on June 10, 2024

As per Regulation 30 read with sub-para 15(a) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), the listed entities are required to disclose the schedule of analysts or institutional investors meet at least two working days in advance (excluding the date of the intimation and the date of the meet/call).

In the above case, the Exchange has observed that the aforesaid intimation was not submitted within the prescribed timelines of two working days in advance as per sub-para 15(a) of Para A of Part A of Schedule III of SEBI LODR.

The aforesaid non-compliance on your part is viewed seriously. You are hereby advised to be cautious in future, exercise due diligence and initiate corrective steps to avoid recurrence of such lapses so as to ensure due compliance with the applicable provisions of SEBI LODR and related SEBI circulars. Any aberration in future will be viewed seriously and appropriate action would be initiated.

The Company is required to disseminate a copy of this Cautionary Letter on the Stock Exchanges where they are listed. Additionally, the Company is advised to place before their Board of Directors this Cautionary Letter and the corrective measures taken by the Company to avoid recurrence of such lapses in future.

Yours faithfully,

Listing Compliance Monitoring Team

BSE Limited

P J Towers, Dalal Street,

Mumbai - 400001, India

www.bseindia.com

Tel: 022 2272 8561 / 8475

This mail is classified as 'CONFIDENTIAL' by [chetan.ag](#) on March 28, 2025 at 16:21:53.

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