

1. Name of Listed Entity: Firstsource Solutions Limited
2. Scrip Code/Name of Scrip/Class of Security: FSL
3. Share Holding Pattern Filed under: 31b
4. Share Holding Pattern as on : 31-Dec-2023
5. **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No
1	Whether the Listed Entity has issued any partly paid up shares?	No
2	Whether the Listed Entity has issued any Convertible Securities?	No
3	Whether the Listed Entity has any shares against which depository receipts are issued?	No
4	Whether the Listed Entity has any shares in locked-in?	No
5	Whether any shares held by promoters are pledge or otherwise encumbered?	No
6	Whether the Listed Entity has issued any differential Voting Rights?	No
7	Whether the Listed Entity has issued any Warrants ?	No
8	Whether the listed entity has any significant beneficial owner?	No

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders	No. of fully paid up equity shares	No. of Partly paid-up equity shares	No. of shares underlying Depository Receipts	Total nos. shares held (VII) = (IV)+(V)+(VI)	Share holding as a % (VIII) = (VII)/1957	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Warrants (X)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI) = (VII)+(X)	Number of Locked in shares (XII)		Number of Shares pledged or encumbered otherwise (XIII)		Number of equity shares held in dematerialized form (XIV)	Sub-categorization of shares		
								Class eg: X	Class Y	Total			No (a)	As a % of total Shares held (b)	No (a)	As a % of total Shares held (b)		Sub-Category I	Sub-Category III	Sub-Category III
A	Promoter & Promoter Group	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	0	0	0	0	373976673			
B	Public	275231	312981281	0	0	312981281	44.9	312981281	0	312981281	44.9	0	0				312980156			

C	Non Promoter- Non Public	1	10032872	0	0	10032872		10032872	0	10032872	1.44	0		0	0			10032872
C1	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0			0
C2	Shares held by Employee Trusts	1	10032872	0	0	10032872	1.44	10032872	0	10032872	1.44	0	1.44	0	0			10032872
	Total	275233	696990826	0	0	696990826	100	696990826	0	696990826	100	0	99	0	0	0	0	696989701

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category & Name of the Shareholders (I)	No. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held (VII = IV+V+VI)	Shareholding % calculate d as per SCRR, 1957 (VIII)	Number of Voting Rights held in each class of securities (IX)			Total as a % of Total Voting rights	No. of Shares (including Warrants) (X)	Shareholding, as a % assuming full conversion of convertible securities (XI) = (VII)+(X) as a % of A+B+C2	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)				
							As a % of (A+B+C2) (VIII)	Class X	Class Y				Total	No. (a)	As a % of total Shares held (b)	No. (a)		As a % of total shares held (b)			
																			No of Voting Rights		
1	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
a	Individuals/Hindu undivided Family	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
b	Central Government/State Government(s)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
c	Financial Institutions/Banks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
d	Any Other (specify)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673		
	Other	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673		
	RPSG VENTURES LIMITED	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673		
	Sub-Total (A)(1)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673		
2	Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
a	Individuals (Non-Resident Individuals/Foreign Individuals)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
b	Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
c	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
d	Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
e	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Sub-Total (A)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	0	373976673		

Table III - Statement showing shareholding pattern of the Public shareholder

	Category & Name of the Shareholders (I)	Nos. of shareholder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) VIII	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)	Sub-categorization of shares			
								No of Voting Rights					Total as a % of Total Voting rights	No. (a)	As a % of total Shares held (b)	No. (Not applicable) (a)		As a % of total shares held (Not applicable) (b)	Shareholding (No. of shares) under		
								Class X	Class Y	Total									Sub-Category I	Sub-Category II	Sub-Category III
1	Institutions (Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
a	Mutual Funds	17	112811124	0	0	112811124	16.19	112811124	0	112811124	16.19	0	0			112811124					
	HDFC TRUSTEE CO LTD A/C HDFC RETIREMENT SAVINGS FUND-EQUITY PLAN	1	56045866	0	0	56045866	8.04	56045866	0	56045866	8.04	0	0			56045866					
	ICICI PRUDENTIAL FUND	1	14554186	0	0	14554186	2.09	14554186	0	14554186	2.09	0	0			14554186					
	TATA DIGITAL INDIA FUND	1	10617166	0	0	10617166	1.52	10617166	0	10617166	1.52	0	0			10617166					
	SBI TECHNOLOGY OPPORTUNITIES FUND	1	8494953	0	0	8494953	1.22	8494953	0	8494953	1.22	0	0			8494953					
b	Venture Capital Funds	0	0	0	0	0	0	0	0	0	0	0	0			0					
c	Alternate Investment Funds	1	95000	0	0	95000	0.01	95000	0	95000	0.01	0	0			95000					
d	Banks	2	12029928	0	0	12029928	1.73	12029928	0	12029928	1.73	0	0			12029928					
	ICICI BANK LTD	1	12029927	0	0	12029927	1.73	12029927	0	12029927	1.73	0	0			12029927					
e	Insurance Companies	2	1612702	0	0	1612702	0.23	1612702	0	1612702	0.23	0	0			1612702					
f	Provident Funds/ Pension Funds	0	0	0	0	0	0	0	0	0	0	0	0			0					
g	Asset reconstruction companies	0	0	0	0	0	0	0	0	0	0	0	0			0					

	relatives (excluding independent directors and nominee directors)																	
c	Key Managerial Personnel	2	301029	0	0	301029	0.04	301029	0	301029	0.04	0	0.04	0	0			301029
d	Relatives of promoters (other than "Immediate Relatives" of promoters disclosed under "Promoter and Promoter Group" category)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
e	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust"	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
f	Investor Education and Protection Fund (IEPF)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
g	Resident Individuals holding nominal share capital up to Rs. 2 lakhs	265598	75872042	0	0	75872042	10.89	75872042	0	75872042	10.89	0	10.89	0	0			75870917
h	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	412	23505697	0	0	23505697	3.37	23505697	0	23505697	3.37	0	3.37	0	0			23505697
i	Non Resident Indians (NRIs)	3940	8779365	0	0	8779365	1.26	8779365	0	8779365	1.26	0	1.26	0	0			8779365
j	Foreign Nationals	8	247525	0	0	247525	0.04	247525	0	247525	0.04	0	0.04	0	0			247525
k	Foreign Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
l	Bodies Corporate	741	3920777	0	0	3920777	0.56	3920777	0	3920777	0.56	0	0.56	0	0			3920777
m	Any Other (specify)	4352	4859694	0	0	4859694	0.7	4859694	0	4859694	0.7	0	0.7	0	0			4859694
	Clearing Members	51	382608	0	0	382608	0.05	382608	0	382608	0.05	0	0.05	0	0			382608
	HUF	4293	4462652	0	0	4462652	0.64	4462652	0	4462652	0.64	0	0.64	0	0			4462652
	Trusts	8	14434	0	0	14434	0	14434	0	14434	0	0	0	0	0			14434
	Sub-Total (B)(4)	275053	117486129	0	0	117486129	16.86	117486129	0	117486129	16.86	0	16.86	0	0			117485004
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)	275231	312981281	0	0	312981281	44.9	312981281	0	312981281	44.9	0	44.9	0	0			312980156

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

Category & Name of the Shareholders (I)	No. of shareholders (II)	No. of fully paid up equity shares held (III)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total no. shares held (VII = IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV) (Not Applicable)	
							No of Voting Rights					Total as a % of Total Voting rights	No.	As a % of total Shares held	No. (Not applicable)		As a % of total shares held (Not applicable)
							Class X	Class Y	Total								
1	Custodian/DR Holder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	1	10032872	0	0	10032872	1.44	10032872	0	10032872	1.44	0	1.44	0	0		10032872
	Firstsource Employee Benefit Trust	1	10032872	0	0	10032872	1.44	10032872	0	10032872	1.44	0	1.44	0	0		10032872
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)	1	10032872	0	0	10032872		10032872	0	10032872	1.44	0		0			10032872

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

Name	PAN	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
				Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	

Table VI - Statement showing foreign ownership limits

Particular	Approved Limits (%)	Utilized Limit (%)

Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights

which are frozen etc.		
No. of shareholders	No of share held	
49	5521	0

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %