

12<sup>th</sup> October 2024

To:

**National Stock Exchange of India Limited  
(Scrip Code: FSL)**

Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (East),  
Mumbai - 400 051

**BSE Limited**

**(Scrip Code: 532809)**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby inform that Mr. Akash Pugalia has resigned as President - Global Trust & Safety and Senior Management Personnel of the Company.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The above information is also available on the website of the Company.

<https://www.firstsource.com/>

Thanking you,

For **Firstsource Solutions Limited**

POOJA  
SURESH  
NAMBIAR

Digitally signed  
by POOJA SURESH  
NAMBIAR

**Pooja Nambiar  
Company Secretary**

**Firstsource Solutions Ltd.**

5<sup>th</sup> Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.

Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: [www.firstsource.com](http://www.firstsource.com)

(CIN: L64202MH2001PLC134147)

## Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

<b>Sr. No</b>	<b>Particulars</b>	<b>Details of Mr. Akash Pugalia</b>
1.	Reason for Change	Resignation (A copy of Resignation letter is attached)
2.	Date of <del>appointment</del> /cessation (as applicable) & <del>term of appointment</del>	October 15, 2024
3.	Brief Profile (in case of appointment)	NA
4.	Disclosure of relationships between directors (in case of appointment of a Director)	NA

For **Firstsource Solutions Limited**

POOJA SURESH NAMBIAR  Digitally signed  
by POOJA SURESH  
NAMBIAR

**Pooja Nambiar**  
**Company Secretary**

**Firstsource Solutions Ltd.**

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(CIN: L64202MH2001PLC134147)

**From:** Akash Pugalia

**Sent:** Friday, October 11, 2024 5:51:13

**To:** Aftab Javed, CHRO

**Subject:** Re:

Hi Aftab,

After careful consideration, I have decided to leave Firstsource and my last day would be 15th Oct 2024. I have already submitted all the equipments and nothing is pending with me.

It was a pleasure working with you, Ritesh and the entire SLG team and I wish Firstsource the best.

Let me know if you need anything else.

Regards

Akash