

28th October 2024

To:

**National Stock Exchange of India
Limited (Scrip Code: FSL)**
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

BSE Limited (Scrip Code: 532809)
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Ref : Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on 28th October 2024, Reappointed Ms. Vanita Uppal (DIN: 07286115) as a Independent Director of the Company for a second term of three (3) consecutive years with effect from 5th May 2025.

Disclosure of information pursuant to Regulation 30 is attached as Annexure A.

2. Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on 28th October 2024, Reappointed Mr. Utsav Parekh (DIN: 00027642) as a Independent Director of the Company for a second term of three (3) consecutive years with effect from 2nd November 2025.

Disclosure of information pursuant to Regulation 30 is attached as Annexure B.

We request you to take the above on record.

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH Digitally signed by
NAMBIAR POOJA SURESH
NAMBIAR

Pooja Nambiar
Company Secretary

Encl.: A/a

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr.No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-Appointment
2	Date of Appointment	05 th May, 2025
3	Term of Appointment	The Board has re-appointed Ms. Vanita Uppal as an Independent Director, not liable to retire by rotation, to hold office for a term of 3 (three) years w.e.f. 05 th May 2025, subject to all applicable approvals.
4	Brief Profile (in case of appointment)	An educator for over thirty-seven years, (thirty-one in international education) Ms. Vanita Uppal OBE is the Director of The British School New Delhi. She is the proud recipient of the Order of the British Empire (OBE) in recognition of her services to British education in an international context, becoming the only Indian serving principal to receive this honour in recognition of her services to British education in an international context. Under her leadership, the school has won global acclaim and prestigious international awards such as the TOP British School in the world (2018), the TOP school for integrating technology in learning, (2018) the NASEN (UK) award for provision of SEN, the 5 Star GRIHA rating for a green and sustainable school campus, etc. She has been recently elected to the IB Heads Council, a twelve-member global

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		advisory body to the Director General of the International Baccalaureate Organisation which has more than five thousand schools across the world. She is the second Indian to sit on this prestigious body.
5	Disclosure of Relationships between Directors (in case of appointment of a Director)	Not related to any of the Directors of the Company.
6	Information as required pursuant to BSE Circular with ref no. LIST/COMP/14/2018-19	Ms. Vanita Uppal is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Annexure B

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr.No	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-Appointment
2	Date of Appointment	02 nd November, 2025
3	Term of Appointment	The Board has re-appointed Mr. Utsav Parekh as an Independent Director, not liable to retire by rotation, to hold office for a term of 3 (three) years w.e.f. 02 nd November 2025, subject to all applicable approvals.
4	Brief Profile (in case of appointment)	<p>He is an Investment Banker and an entrepreneur with 35 years of experience.</p> <p>He is one of the main Promoters and Chairman of SMIFS Capital Markets Limited, a pioneering Investment Banking Company from Kolkata.</p>

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		SMIFS is a listed Company on the Bombay Stock Exchange and offers Financial Advisory services to its clients. The company is a SEBI approved Category-I Merchant Banker.
5	Disclosure of Relationships between Directors (in case of appointment of a Director)	Not related to any of the Directors of the Company.
6	Information as required pursuant to BSE Circular with ref no. LIST/COMP/14/2018-19	Mr. Utsav Parekh is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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